



REPLY TO  
ATTENTION OF

AFYB-CG

DEPARTMENT OF THE ARMY  
HEADQUARTERS, 4<sup>TH</sup> INFANTRY DIVISION (MECHANIZED)  
FORT HOOD, TEXAS 76544

19 January 2007

MEMORANDUM FOR: 4<sup>TH</sup> ID Leaders

SUBJECT: 4<sup>TH</sup> ID Intent: MISSION – SOLDIER – FAMILY – TEAM

1. **Our Mission is to train and prepare the 4<sup>TH</sup> Infantry Division Team of Soldiers, Families and Civilians to deploy, sustain, and succeed.** The following intent describes Our focus, direction, and endstate reflecting Our leadership philosophy: MISSION – SOLDIER – FAMILY – TEAM. Ensure clear understanding two levels down. Let there be no doubt Our duty is to defeat Our enemies in combat.

a. **Protect the Force: (the 24-hour mission...)** Through “hands-on” leadership at all levels we will positively influence the culture, climate and individual Soldier actions. Engage, enforce, monitor and change where necessary. Make Force Protection, Soldier Safety and Leader Engagement Paramount.

b. **Reconstitute the Division Team: Soldiers and Families Reintegrated...New Members Teamed.** Provide Soldiers and Families time and space to get their lives back in order. Integrate new Soldiers/Families as a critical member of the Team.

c. **BCT's Equipped and Sustained: Transfer, Accountability and Equipment Maintenance.** This is not business as usual...We cannot waste time. Equipment transfer in coordination with the Army Sustainment Command will be done right. Property accountability is everyone's responsibility and along with maintenance must be conducted ruthlessly to standard.

d. **BCT's Trained and Deployment Ready: Mission Focused...**Tough, combat training grounded in Soldier moral conduct...Task-Condition-Standard; no short cuts. COIN, Religion and Culture.

e. **BCT Relocation to Fort Carson:** 2<sup>ND</sup> BCT “seamless” 2007 relocation to Fort Carson in preparation for future deployment.

2. Everything we do Army Values based.

JEFFERY W. HAMMOND  
Major General, GS  
Commanding